

QUALITY & ENVIRONMENTAL POLICY

ISO 9001:2015, IATF 16949:2016 & ISO 14001:2015

BUSINESS INTEGRATED MANAGEMENT SYSTEM



OUR MISSION

Our goal is to be an industry leader in providing unmatched Quality Land, Sea and Air lighting products and services.

QUALITY POLICY STATEMENT

Bee Lighting Ltd is operating in highly competitive and demanding markets, designing, manufacturing and delivering lighting products for a diverse range of customers.

We recognise that Quality is a vital factor ensuring the continuing success of our organisation. Our commitment to Quality is demonstrated through our Quality Management System which conforms to the latest industry standards and best practices. We continue to improve our processes and facilities to ensure our products are at the forefront of innovation.

We achieve the focus on Quality by embedding into our working practices the following Bee Quality Values.

BEE LIGHTING QUALITY VALUES

Customer Commitment

Our passion for delivering reliable and robust products is underpinned by a passion to ensure that our customers succeed. We ensure that Customer Specific Requirements are defined and addressed at the early stages of product development and continue to monitor them during the product life cycle. By being responsive to customer's needs we achieve their ever-growing expectations.

Investment in People

Bee has been in business for many years and believe that retaining and investing in highly skilled, empowered, and motivated employees is the key to our success.

Business Relationships

We recognise the importance of maintaining sustainable business relationships with our suppliers, our customers, and any other interested parties to ensure our ability to deliver business strategy. Our commitment to business integrity is demonstrated through our Corporate Social Responsibility and supplier sustainability policies, in addition to compliance with relevant statutory and regulatory requirements.

Improvement

Our aim in delivering consistently high standard of products and services to our customers is achieved by strong focus on continual improvement led by Senior Management.

Technology & Innovation

Our drive for innovation can be seen in continually researching new technologies and investing in state-of-the-art equipment.

Risk Management

Awareness of our business risks and opportunities ensures we maintain the course of our strategic direction.

Quality and Environmental Objectives

This policy provides a framework which we use to guide us when setting our Quality and Environmental Objectives.



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ENVIRONMENTAL POLICY STATEMENT

We have established this environmental policy to be consistent with the purpose and context of our organisation. It provides a framework for setting and review of environmental objectives in addition to our commitments.

BEE LIGHTING SIGNIFICANT ASPECTS

The company has established the aspects and impacts that its activities, products, and services have on the environment. By applying a list of criteria, the following significant aspects have been identified.

- Material & Equipment Selection
- Energy Consumption
- Product Cleaning
- Product Testing
- Waste Generation

ENVIRONMENTAL COMMITMENT

Bee recognises that our operations may have an impact on the environment. We are committed to taking all reasonably practicable actions to meet Compliance Obligations and reduce environmental risks by adhering to relevant environmental regulations.

To the best of our abilities, and as reasonably practicable, we aim to protect the environment by:

- Preventing pollution and safeguarding biodiversity and ecosystems
- Contributing to climate change mitigation
- Promoting energy efficiency through the responsible use of electricity and water
- Encouraging the use of renewable energy sources where feasible
- Using sustainable resources across our operations where feasible
- Managing waste by focusing on waste reduction and following the waste hierarchy for reuse and recycling
- Ensuring responsible waste disposal in line with our duty of care
- Monitoring greenhouse gas emissions (GHG)
- Supporting good air quality by using appropriate equipment to protect employees and ensuring safe emissions from operational activities
- Ensuring responsible chemical Management through our COSHH process
- Monitoring noise emissions through our risk assessment process
- Complying with all applicable legislative, regulatory, and other environmental requirements
- Continually improving our environmental management system to enhance overall environmental performance

This policy has the full support of the company Directors and will be communicated across the company and to any interested parties.

Colin Fulford
Operations Director

Paul Crees
Managing Director

Dated: 16/10/2025

